

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Gogo is an equal opportunity employer. Gogo provides equal employment opportunities to qualified employees and applicants without regard to race; sex (including sexual orientation, gender identity, gender expression, pregnancy/childbirth and related medical conditions); age; national origin; ancestry; color; religion; disability; AIDS, HIV or Hepatitis C infection; genetic information; military or veteran status; military discharge status; citizenship status; family/marital status; status as a victim of domestic violence, assault or stalking; order of protection status; housing status; arrest record; political activities or affiliations; or any other category protected under applicable federal, state or local law. This policy applies to all phases of employment, including but not limited to, recruiting, hiring, training, promotion, compensation and termination of employment.